

## Monster Career Development and Succession Planning

Empowering your organization to identify, retain, and develop top talent.

Do you want to provide organized succession plans to high performing employees? Do you hope to enhance long-term employee engagement? Do you need to avoid the impact of high turnover within your organization?

Monster's Career Development and Succession Planning is a web-based, interactive solution for developing employees, increasing employee retention, and planning for the future needs of an organization. Our highly configurable solution allows managers and employees to develop career paths together. Discover strengths and areas in need of development with a detailed gap analysis. Are you losing high potential performers or those you had already planned to transition out? Monster will not only help you discover the impact of turnover on your company, but will also help you navigate your organization to greater success.

### Key Benefits

- Determine if you are losing your top performing, high potential talent with robust attrition data
- Utilize graphical displays of employee strengths and weaknesses with our detailed gap analysis
- Develop top talent and assist in growth by creating multiple career paths, which identify successors based not only on required skills, but also on an employee's desire to hold the job
- Use the most configurable 9-Box on the market to identify high or low performing employees with ease
- Further the strengths of your succession plans with our domino list. You can also take advantage of skilled and successful employees by assigning them as mentors
- Manage career opportunities and establish internal mobility across all levels and locations - local and/or global

### Development and Succession

Monster Career Development and Succession Planning empowers organizations as they plan for the future. Identifying, retaining, and developing top talent is mission critical for any organization and can become even more complicated if they are global. Monster's Career Development and Succession Planning platform simplifies all this by empowering employees with the tools they need to take their career to the next level.

Monster's talent development solution offers simple end-user configurability and is fully integrated into our core product suite. Our fully unified modules are interactive, SaaS, web-based applications that empower managers to focus on equipping their employees with the tools they require to manage their careers. Our solution can be used by any size organization, whether you are a small business or global corporation.



FOR MORE INFORMATION, CALL YOUR MONSTER REPRESENTATIVE OR 1-800-MONSTER X6333 TODAY.