

Monster Talent Management

One solution. One sign-on. One place for all of your talent management needs.

59% of HR executives report inconsistent workflow, processes, data, and analytics when HR functions are not integrated.¹

What if you had a solution that gives you the ability to efficiently see returns on one of your largest investments?

Monster Talent Management is a suite of pre-hire and post-hire talent management tools and services that reduce integration costs, avoid data dead-ends, and provide end users with one unified experience. With proven functionality for all stages of the HR lifecycle, Monster Talent Management is your single, unified solution for attracting, growing, and retaining the very best talent. **Each best-of-breed module can be purchased on its own, or can be combined into a fully integrated, talent management solution.**

Applicant Tracking

Monster Talent Management has the unified, efficient, scalable applicant tracking solution to serve your needs both today and as they expand. Our robust applicant tracking system helps attract top talent from a variety of sources, helps accelerate time to hire, and more!

Performance Management

Appraise performance and track results, while also uncovering employees with strong potential to achieve more. Performance Management with Monster Talent Management makes it possible.

Learning Management

The better you train and challenge your employees, the stronger and more satisfied talent you will have. Monster Talent Management is the best way to organize and share learning with employees, teams, divisions, and the global enterprise — and retain emerging leaders for the long haul.

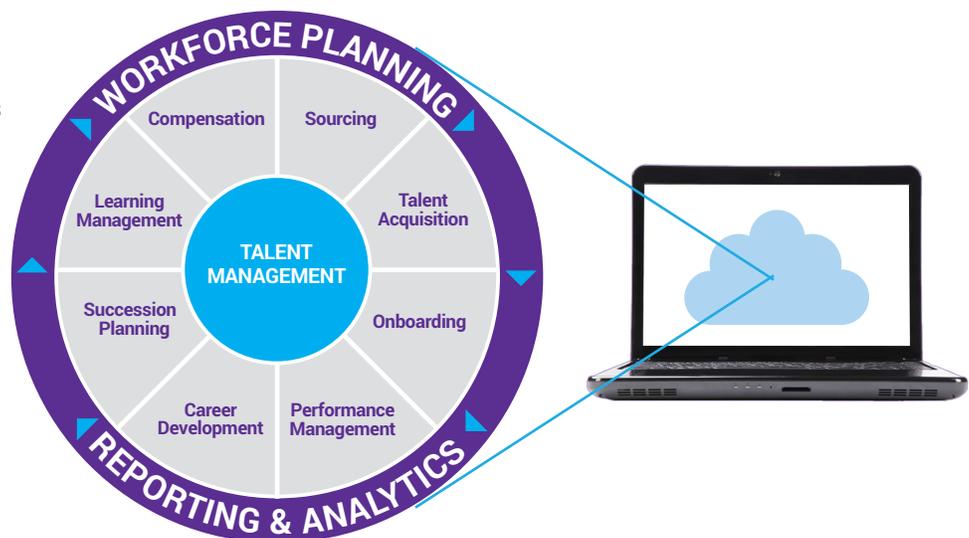
Career Development and Succession Planning

Scope out and reward the best-trained, most highly motivated individuals in your company for new opportunities. When positions open, you'll not only have a first in-line identified, but also a dynamic personnel progression.

Key Benefits

- Fully integrated, unified solution
- Process automation
- Real-time data updates
- Scalable and customizable
- Mobile-friendly interface

When combined with Monster's proprietary semantic search and analytics platform, only Monster can provide a unified talent management software solution that will help you see the return on one of your largest investments.



FOR MORE INFORMATION, CALL YOUR MONSTER REPRESENTATIVE OR 1-800-MONSTER X6333 TODAY.

Monster offers you a better choice: Unified.

Technology is the enabling factor in any successful deployment of a talent management system. Without seamless integration and coordinated solutions for talent management functions, costs skyrocket and user adoption drops significantly. Monster strives to eliminate all this, simplifying your experience and offering the most cost-effective alternative in the market. **Let us, the technology experts, do the heavy lifting.**

KEY FEATURES:

- Solutions and functionality are highly configurable by employees, departments, and companies
- All aspects of an employee's career are managed via a single screen
- A single sign-on gets you access to all systems
- More manageable administration efforts and effortless reporting capabilities
- Data is updated in real-time throughout the entire solution
- Two clicks get you to any main screen regardless of how many solutions are implemented
- Free automated upgrades
- Deep relationships with partners to provide additional functionalities
- Operating in over 35 countries and available in over 28 languages

UNIFIED TALENT MANAGEMENT

Monster's Talent Management SaaS technology platform provides the only talent management solution in the world that enables organizations of all sizes to identify, recruit, develop, motivate, and retain top performers – on the same platform with a single, shared database.

Monster has spent over a decade building a single technology solution to manage your employee lifecycle, help your organization manage compliance, improve HR efficiencies, and maximize the potential of your employees.

Monster's Talent Management enables companies of any size to automate and optimize all talent management functions from one secure, reliable, and fast online solution.

Why Monster?

Monster created the online recruiting industry in 1994. Since then, we've made significant investments in technology-based human capital management solutions, security, and high availability to help organizations find, hire, and develop workforces. This investment powers the best job matching experience and workforce management systems anywhere.

At the heart of our success and our future is innovation: We are changing the way people think about work, and we're helping them actively improve their lives and their workforce performance with new technology, tools, and practices.

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