

Monster Talent Performance

Prepare your workforce for success.

Do you want to provide an automated appraisal process that removes administrative burdens? Do you want to motivate your workforce by helping them grow professionally? Do you want to empower your managers and employees by creating measurable goals?

Monster Talent Performance is built to help our clients manage compliance, identify and source the right people, and retain their top talent.

Key Benefits

- Create 360 appraisals for both internal and external participants
- Assess quality of hires and overall performance scores within the 9-Box rating system
- Automatically calculate risk of loss within the appraisals library
- Easily access training course catalogs, resources, potential mentors, and more
- Improve accountability for individual and corporate success
- Move your focus from “results only” to results and behavior
- Introduce enterprise-wide technology for consistency in the organization through high quality reviews
- Provide a forum for balanced and accurate two-way feedback on performance

Performance

Monster Talent Performance paves the way for enhanced employee accountability and visibility within your organization. This effective solution increases employee retention with ongoing, interactive feedback coupled with clear development plans, and goal setting. Everyone wins when your team consists of high performers who are motivated, developed, and loyal to your organization.

Since Monster Talent Performance is unified with the rest of Monster’s Talent Management Suite, it allows organizations to leverage data gathered on all aspects of the employee’s career and view it all through a powerful reporting tool. Data and cross-module analytics are immediately available throughout the entire solution with updates made via a single screen.

At Monster, we know that nothing holds more promise for driving company growth than your employees.



FOR MORE INFORMATION, CALL YOUR MONSTER REPRESENTATIVE
OR 1-800-MONSTER X6333 TODAY.